

Building a Kick-Ass Team From the Ground Up*

All teams go through several phases as they grow. You can supercharge your team's growth using our tips! *Check out the blog for full details.

1 Design

Suss out the work, create the right org structure, spec out the jobs



2 Hire Right

Prep interview questions, screen people to job specs, hire for fit



3 Create Team Identity

Share your vision, develop strategy together, establish team norms



4 Bust Down Barriers

Identify differences, set up regular meetings, reward and recognize



5 Develop People

Candid feedback, provide training, identify high potentials, make plans



6 Check for Disengaged

Notice withdrawal, poor performance, survey, set up listening sessions

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