



dots Today's Leader Assessment ©

How do you measure up as Today's Leader?

| Leadership Traits | Description   | Rating 1-5 |
|-------------------|---|------------|
| Authenticity      | A leader who is 'real' with their people. Someone who doesn't hide behind a corporate mask and is humble enough to show they too make mistakes. They can relate to their employees as they have been in their shoes.  | _____/5    |
| Empowerment       | A leader who gives their employees the latitude to solve problems on their own and backs them up, when necessary.   | _____/5    |
| Reliability       | A leader who follows through on their commitments – they say what they will do and then, what do you know? They do it! Employees want to be able to count on their leader to be dependable.   | _____/5    |
| Supportiveness    | A leader who demonstrates support to their employees through action, not just words. They take time to know their people, they support their career goals and leverage their greatest strengths by giving them the right work. They then acknowledge and recognize their good work.                                     | _____/5    |
| Action Oriented   | A leader who gets things done, but does so <i>with</i> their team. They want them to succeed, together. Employees today want to be a part of a winning team who love to accomplish important and meaningful goals.  | _____/5    |
| Leading           | A leader who makes thoughtful decisions – is not 'wishy-washy'. One who works with their employees to find their own path and who helps 'connect the dots' from organizational goals to the department, team and individual. Someone who organizes work appropriately, fully utilizing the best skills of their people. | _____/5    |
|                   | Total   | _____/30   |

Have questions about your assessment? Call us!

We help leaders create happier work environments with more productive employees..... [contact us today contact@dotsleadership.com](mailto:contact@dotsleadership.com).

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